GOVERNMENT COLLEGE (AUTONOMOUS), RAJAHMUNDRY

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC 2014-2015

	Part – A
L. Details of the Institution	
1.1 Name of the Institution	Government College [A]
1.2 Address Line 1	Near 'Y' Junction
Address Line 2	Kakinada Road
City/Town	Rajahmundry
State	Andhra Pradesh
Pin Code	533 001
Institution e-mail address	govtcollegerjy@yahoo.com
motitution e man address	
Contact Nos.	0883-2475732
Contact Nos.	
Name of the Head of the Lead	Dr. Ch.Masthanaiah
Name of the Head of the Instit	tution:
Tel. No. with STD Code:	0883-2475732

9948121713

Mobile:

Name of the IQAC Co-ordinator: Dr.K.Jyothi								
Mol	bile:		944	0301264]	
IQAC e-mail address:		iqac	iqacgcrjy@gmail.com					
1.3	1.3 NAAC Track ID (For ex. MHCOGN 18879)							
1.4 NAAC Executive Committee No. & Date: BC/57/RAR/28 dated: 30-11-2011					1			
www.govtcollegerjy.org 1.5 Website address:								
Wel	b-link of th	e AQAR:	http://	/www. ww	w.govtcolle	gerjy.org/IQAC	:/AQAR201	4-'15.doc
1.6	Accreditati	on Details						
	Sl. No.	Cycle	Grade	CGPA	Year Accred	of litation	Validity Period	
•	1	1 st Cycle	Α	-	2004		5 Yrs.	
-	2	2 nd Cycle	Α	3.09	2011		5 Yrs	
-	3	3 rd Cycle					-	
-	4	4 th Cycle						
1.7	Date of Est	ablishment of	IQAC:	DD/M	M/YYYY	01/07/ 2004		

2014-2015

1.8 AQAR for the year (for example 2010-11)

AQAR 2013-1-	Asubmitted to NAAC on 10-01-2015
1.10 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes 🗸 No 🗔
Constituent College	Yes No
Autonomous college of	UGC Yes No
Regulatory Agency appr	oved Institution Yes No
(eg. AICTE, BC	il, MCI, PCI, NCI)
Type of Institution Co-e	education ✓ Men Women
Urb	an Rural Tribal
Financial Status C	Grant-in-aid UGC 2(f) ✓ UGC 12B ✓
Gra	nt-in-aid + Self Financing Totally Self-financing
1.11 Type of Faculty/Progr	amme
Arts Sci	ience Law PEI (Phys Edu)
TEI (Edu) 🔲 Eng	ineering Health Science Management
Others (Specify)	Nil

1.12 Name of the Affiliating University (for the Colleges)

Adikavi Nannaya University, Rajahmundry, Andhra Pradesh

1.13 Special status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / Univ	ersity	\checkmark		
University with Potential for Excellence	No	UG	C-CPE	No
DST Star Scheme	No	UG	C-CE	No
UGC-Special Assistance Programme	Yes	DS	T-FIST	No
UGC-Innovative PG programmes	No	Any	other (<i>Speci</i>	fy) No
UGC-COP Programmes	No			
2. IQAC Composition and Activities				
2.1 No. of Teachers	04			
2.2 No. of Administrative/Technical staff	02			
2.3 No. of students	02			
2.4 No. of Management representatives	01			
2.5 No. of Alumni	02			
2. 6 No. of any other stakeholder and	02			
community representatives				
2.7 No. of Employers/ Industrialists	02			

2.8 No. of other External Experts 01
2.9 Total No. of members 15
2.10 No. of IQAC meetings held 6
2.11 No. of meetings with various stakeholders: No. of Faculty 6
Non-Teaching Staff 1 Students 3 Alumni 4 Others -
2.12 Has IQAC received any funding from UGC during the year? Yes 🕡 No
If yes, mention the amount 3, 00,000
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. NIL International - National - State - Institution Level -
(ii) Themes NIL

2.14 Significant Activities and contributions made by IQAC

- Conducting meetings with staff and impressing upon them the need for organizing seminars/ workshops/ training programs
- Conducting quarterly Internal Academic Audit for close monitoring
- Efforts to replace the lecture method with the Learner–Centric approach
- Identification of academically backward students
- Providing periodic remedial coaching for slow learners with the help of Proctors
- Organizing Guest Lectures by eminent academicians for updating subject knowledge.
- Conducting training programs for newly appointed teaching staff.
- Counselling students on Anti Ragging measures
- Encouraging Research Activity through MRPs
- Efforts to undertake M.Phil and Ph.Ds.
- Undertaking Attendance improvement measures through counselling

2.15 Plan of Action by IQAC/Outcome:

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
RASTRIYA UCHCHATAR SHIKSHA ABHIYAN [RUSA] status Construction of Indoor Stadium	University Status provisionally conferred subject to fulfilment of CPE. 70, 00, 000 Sanctioned by UGC.
CPE for the college	DPR submitted. Awaiting Interface Meeting
To set up digital boards in e-classrooms to facilitate ICT learning	2 Digital Boards installed
Collaboration with national level scientific Research Centres like BARC to conduct Workshops for Lecturers	Yes. Conducted 01 national Workshop on "Radiochemistry and Applications of Radioisotopes" in collaboration with BARC
Conduct of at least 2 National and 01 International Seminars/workshops in the college	Yes. Conducted 01 international Workshop on "Stress & Resilience" and 01 national seminar on "Advanced Technology Oriented Materials. ATOM – 2014"
Inviting Staff publication in National and International journals/seminars/conferences and Workshops	Yes. Published 10 articles in international and 25 articles in national journals. About 50 Papers submitted in Workshops/Seminars.
To secure more placements and internships for students.	Yes. Success Rate Increased
To apply for Diploma courses in 'Food processing and Preservation' and 'Retail Trading Programs' under Community Colleges	Yes. Commenced Process.

Academic Calendar attached as Annexure-I

2.16. Whe	ther the AQAR was p	placed in statutory	body Yes	No	✓
	Management	Syndicate		Any other bo	dy 🗸
1	Provide the details o	f the action taken			
	AQAR was placed before the Staff Council and				

Part – B Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Program mes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	2	NIL	NIL	NIL
PG	7	NIL	2	NIL
UG	21	NIL	NIL	NIL
PG Diploma	NIL	NIL	NIL	NIL
Advanced Diploma	NIL	NIL	NIL	NIL
Diploma	NIL	NIL	NIL	NIL
Certificate	1	1	NIL	NIL
Others				
Total	31	01	02	Nil

Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

	,
Pattern	Number of programmes
Semester	21
Trimester	0
Annual	0

1.3 Feedback from stakeholders*Alumni	Parents	Employers	Students	✓
(On all aspects)				
Mode of feedback : Online M	lanual v	o-operating sch	ools (for PEI)	

Analysis of the feedback in the **Annexure II**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- Yes. Syllabus revised and added with additional topics wherever found relevant
- Importance to Value based and Skill based Education
- Restructured Courses continued in addition to existing conventional ones. Annual revision of syllabus taken up by Board of Studies in consultation with University Experts in the subject
- Annual updation of 20 25% in all the subjects
- Priority given to local Industrial needs keeping globalized employment in mind
- Modular System under CBCS Pattern followed to cover all the units of syllabus
- Question papers made more elaborate accommodating objective type questions so

1.5 Any new Department /Centre introduced during the year. If yes, give details				
	No			

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
i	Professors	Professors		
87	80	07	Nil	Nil

2.2 No. of permanent faculty with Ph.D.

25

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associ	ate	Profe	ssors	Othe	rs	Total	
Profe	ssors	Profes	sors						
R	V	R	V	R	V	R	V	R	٧
NIL	63								70

2.4 No. of Guest and Visiting faculty and Temporary faculty

17

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	12	58	81
Presented	5	16	35
Resource			12
Persons	-	-	12

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Interactive Classroom Seminars
- PPTs & Videos
- Handouts
- Mana TV Lectures delivered by Expert Teachers
- Peer Teaching by Students PGs to UGs
- You Tube Educational Videos

2.7	Total No.	of actu	al teaching	dav	s during	this	academic	vea

188

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- The previous practice of supplying computerized OMR Sheets with Students' names with roll numbers affixed continued to eradicate malpractice at all levels.
- Setting of Question Papers and their Evaluation by senior most outside examiners.
- Computerized Hall tickets generated with photos affixed.
- Prompt display of results on College Web site for easy access.
- Arrangement for Instant redressal of Grievance
- Introduced issuing Provisional cum consolidated marks memos with grading and credit system.
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop
- 2.10 Average percentage of attendance of students

86%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division				
Frogramme	appeared	Distinction %	1%	II %	III %	Pass %
B.A	142	7.7	69.1	12	7.7	96.5
B.Com	201	9	84.58	12.4	8.5	97
B.Sc	362	7.2	62.98	9.94	6.6	87

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Review of results:

Result Review undertaken by principal following the declaration of results and where
results are found below 40% reasons reviewed and appropriate Remedial measures
such as Special classes, Remedial Coaching programs recommended to the in charge
of the faculty concerned.

Student Feedback:

• Student feed back on teaching learning and academic ambiance in general is taken on quarterly basis and used for computing Lecturer Annual Performance and affecting other changes pertaining to infrastructure if any need.

Performance wise Progression of Student:

• Students academic performance monitored in the beginning and at the end of the semester and if found unsatisfactory, parents called for and counselled on improvement measures.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted			
Refresher courses	6			
UGC – Faculty Improvement Programme	-			
HRD programmes	-			
Orientation programmes	5			
Faculty exchange programme	6			
Staff training conducted by the university	3			
Staff training conducted by other institutions	3			
Summer / Winter schools, Workshops, etc.	10			
Others	-			

2.14 Details of Administrative and Technical staff:

Category	Permanent	Number of Vacant Positions	permanent	Number of positions filled temporarily
Administrative Staff	47	43	0	0
Technical Staff	01	-	-	-

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Existing Research Committees reviews and processes the applications
- Faculty informed of the opportunities for joining M.Phil. & Ph.D. on regular and Distance mode along with FDP programs.
- Motivating the staff to publish research papers in National, International, Peer reviewed journals
- Sensitizing students on information regarding various seminars and workshops and helping them to present papers
- Autonomy funds allocated to various departments for the conduct of Seminars/ Conferences/ Workshops/Symposia at various levels

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	01	01	NIL
Outlay in Rs. Lakhs		24,88,496	24,88,496	

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	09	09	1
Outlay in Rs. Lakhs	2,30,000	28,40,000	28,40,000	2,30,000

3.4 Details on research publications

	International	National	Others
Peer Review Journals	10	25	-
Non-Peer Review Journals	-	-	-
e-Journals	02	04	-
Conference proceedings	-	06	-

.5 Details on Impact factor of publications: Range - Average - h-index - Nos. in SCOPUS -									
Range	_	Average	-	h-index	-	Nos. in SCOPUS	_		

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2014-16	UGC	24,88,496	24,88,496
Minor Projects	2014- 2015	UGC	28,40,000	28,40,000
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total			53,28,496	53,28,496

3.7 No. of books publ	ished i) With ISBN	No. Nil	Chapters in Edited Books	6
	ii) Without ISBI	N No.		
3.8 No. of University I	Departments receive	ving funds froi	m	
	UGC-SAP CAS	\checkmark	DST-FIST	
	DPE		DBT Scheme/funds	
3.9 For colleges	Autonomy	✓ CPE	DBT Star Scheme	<u> </u>
	INSPIRE	CE	Any other (specify	<i>(</i>)
3.10 Revenue generat	ed through consul	tancy Nil		
3.11 No. of conference	es organized by th	e Institution		

Level	International	National	State	University	College
Number	1(Workshop)	02	-	-	-
Sponsoring	Autonomous	UGC	-	-	-
agencies					

3.12 No. of	faculty	served as expe	rts, chairpe	erson	s or resou	rce p	erson	s 10			
3.13 No. of	collabo	rations: Interna	ational	Nil	National [04	State	e [04	Others	02
3.14 No. of	linkage	s created durin	g this year	1	Nil						
3.15 Total b	udget f	or research for	current ye	ar in	lakhs:	53,28	, 496				
From fun	ding ag	gency UGC Fi	om Manag	eme	nt of Univ	ersity	/Colle	ege 1	Nil 1	「otal	
3.16 No. of	patent	s received this	year: Nil							53,2	28,496
		Ty	pe of Pater	nt		Num	nber				
					Applied	Nil				-	
		IN.	ational		Granted	Nil					
		In	ternational		Applied	Nil					
			terriational		Granted	Nil					
		C	ommercialis	sed	Applied	Nil					
				JCu	Granted	Nil					
Of the	Total	e in the year	National	Stat	e Univer	sitv	Dist	Colle	ge		
		Nil	Nil	04	Nil	,	6	16	0-		
and stud	3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 3.19 No. of Ph.D. awarded by faculty from the Institution Nil 3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)										
	JRF	01 SRF	Project Fo	ellow	rs Nil	Any	othe	r _	Nil		
3.21 No. of	studen	ts Participated	in NSS ever	nts:	Nil						
			University	leve	10	Stat	te leve	el [02		
		Internation	nal level	Nil	Nat	tional	l level		Nil		
3.22 No. of	studen	ts participated	in NCC eve	ents:							
			University	/ leve	el -	State	e leve	el 3	3		
			Natio	onal	level	11	nter	natio	nal le	evel -	

3.23 No. Of Awards won in i	N33:		
	University level	- State level -	
	National level	- International level	-
3.24 No. of Awards won in N	NCC:		
	University level	State level	
	National level	2 nternational level	
3.25 No. of Extension activit	ies organized		
University forum	Nil College forum	05	
NCC	8 NSS	5 Any other	Nil

22 No. of Awards won in NCC.

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- The Women Empowerment cell organizes sensitization sessions for the girl students on the campus to educate girls on anti-ragging measures, changing government policies in favour of women, training and employment opportunities for women etc.
- Arts College Helping Hands Association [ACHHA], a voluntary Organisation formed by students of the College to help the poor and needy students in payment of Examination Fee, and Medical Emergencies.
- ACCHA donated cooking vessels, metal dining plates, books and stationery to the students of the local dumb and deaf school.
- The students of PG and members of Senior Faculty visit colleges and schools situated locally and nearby to deliver lectures to update their knowledge.
- Social Welfare Hostels for high school students are visited by UG students during free time in the mornings and evenings to teach Maths, English and Physical/Biological sciences free.
- Students contact numbers maintained by NSS and NCC incharges for donation of blood in case of medical emergencies.
- Periodic Clean & Green Programmes in College Premises.
- Students Volunteer to control crowds during melas, festivals and fairs.
- Blood Test, BP Monitoring, Obesity counselling
- Police personnel and Traffic Regulation Authorities invited to the college to conduct Awareness program on Traffic Rules

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	38 Acres	-	-	38 Acres
Class rooms	78	-	-	-
Laboratories	23	-	-	-
Seminar Halls	01			
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-	-	
Value of the equipment purchased during the year (Rs. in Lakhs)	-	5,01,000	Autonomous, UGC, Special fees funds, ONGC, self finance	
Others				

4.2 Computerization of administration and library

- Digitalized Library services for accuracy and time saving.
- Office mechanism digitalized with necessary training to the members of nonteaching staff to use IT software for issue of TCs, Study and Conduct Certificates

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value in	No.	Value
				Rs.		
Text Books	73048		1163	264239	81594	
Reference Books	7383		63		7446	
e-Books	Access wi	Access with INFLIBNET				
Journals			59			
e-Journals	Access wi	th INFLIBNE	T			
Digital Database	Library Fully Automated					
CD & Video						
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsin g Centres	Computer Centres	Office	Depart -ments	Others
Existing	150	03	50	03	02	-	-	-
Added	05	-	10	-	-	-	-	-
Total	155	03	60	03	02	-	-	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Training given to staff over the use of Computers, ppt preparation, Use of U Tube etc.
- Efforts are underway to process admissions online.
- Teaching and Non-teaching staff have been given basic training in computer

4.6	Amount	spent	on ma	intenance	e in	lak	hs	:

i) ICT	1, 00, 000
ii) Campus Infrastructure and facili	5, 50, 000
iii) Equipments	-
iv) Others	11, 60, 000
Total:	18, 10, 000

Criterion - V

5. Student Support and Progression

- 1. NCC and NSS, Jawahar Knowledge Centre, Career Counselling Cell, Anti Ragging Committee and Women Protection Cell are strengthened as student support agencies.
- 2. Semester wise program schedules prepared in advance for each wing and their implementation is closely monitored at the end of each semester to provide necessary advice and assistance.
- 3. Student progression monitored by the proctors periodically with the help of the academic data forms duly filled in for review and counselling
- 4. College magazine and Academic Calendars published and distributed to the students to providing necessary information on Academic & Co-curricular activities through Hand Book.
- 5. College Magazine is published annually which highlights the creative writing skills in the areas of short story writing, poetry, columns on important current events, etc

Updated the Student Progression Forms so as to cover the previous academic performance and accommodate the latest figures. This is constantly updated from semester to semester and appropriate measures are taken to keep student progression steady.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2643	479	17	-

(b) No. of students outside the state

Nil

(c) No. of international students

-Nil

No	%
Nil	

Men

No	%
Nil	

Women

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST		Physically Challenged	Total
797	846	280	1306	06	3235	636	763	290	1422	05	3591

Demand ratio= 1:3.5

Dropout % = 2%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- 1. Jawahar Knowledge Centre is set up to prepare students for various competitive examinations free of cost.
- 2. Trained lecturers provide instruction and practice to students on areas such as Communication Skills, Soft Skills, Reasoning and Arithmetic etc.
- 3. Coaching given for Combined Graduate Level Examination and Bank Probationary Examinations.
- 4. Career Guidance Cell of the college offered coaching to students from Weaker Sections to prepare for NET and SLET Examinations
- 5. The Departments of English, Commerce, Political Science, Botany, Physics, Chemistry and zoology take active part in it.

No. of students beneficiaries	
	335

5.5 No. of students qualified in these examinations

NET	03	SET/SLET	05	ATE	-	CAT	00	
IAS/IPS et	c _	State PSC	15	UPSC	-	Others	31	2

5.6 Details of student counselling and career guidance

- Career counselling offered to students Department wise.
- No. of students counselled on Career: 885
- No. of students counselled for emotional issues: 21
- Counselling is also offered on opportunities for higher education and employment.

No. of students benefitted	900
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5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
10	280	150	14

5.8 Details of gender sensitization programmes

- 1. Highly accomplished women such as women Judges, Women Police Officers are invited to instil faith and confidence among girl students regarding life and career.
- 2. Periodic gender sensitization program to girl students is conducted by Women Empowerment Cell on anti ragging and self.
- 3. Various competitions such as elocution, essay writing, quiz and seminars centred around women's issues are conducted to bring out the talents of girl students

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	National level	6 International level	Nil
No. of students participa	ited in cultural events		
State/ University level	25 National level	2 International level	00
5.9.2 No. of medals /awards	won by students in Sport	s, Games and other events 5	
Sports : State/ University level	4 National level	2 International level	Nil
Cultural: State/ University level	12 National level	Nil International level	Nil

5.10 Scholarships and Financial Support

Type of support	Number of students	Amount
Financial support from institution Arts College Helping Hands [ACCHA]	18	48,200
Financial support from government	1,116	81,15,351
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil

5.11 Student organised / initiative	5.11	Student	organised A	/ initiative
-------------------------------------	------	---------	-------------	--------------

Fairs	: State/ University level	Nil National level	Nil	International level	Nil	
Exhibitio	on: State/ University level	Nil National level	Nil	International level	Nil	_
5.12 N	o. of social initiatives unde	ertaken by the students	02			

5.13 Major grievances of students (if any) redressed:

- 2 Girl students reported to be involving with boys are personally counselled and successfully distracted from bad behaviour.
- 1 boy indulging in argument with the contract lecturer counselled and problem resolved.
- Proposals are underway to provide a more spacious restroom with all accessories exclusively for girl students in the college.
- Parents of 4 rural girl students counselled over postponing marriage to their wards until the completion of degree.

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To make the college a value driven academic and research institute

leading the students towards beneficial results for humanity

Mission: Providing qualitative education and innovative research for the all-

round development of the personality

6.2 Does the Institution have a management Information System?

No

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- 20-25 % value addition to syllabus in each subject
- Representation from Student made compulsory in Board of Studies
- Special consideration to Local Needs to enhance employability
- Periodic Rationalization of curriculum with the addition of Latest groups and combinations

6.3.2 Teaching and Learning

Teaching staff are provided with Skills update programs, seminars and workshops to improve knowledge as well as informing on the latest methodology of teaching learning situation.

6.3.3 Examination and Evaluation

- Semester end review of Results lecturer wise and Department wise is done to suggest Remedies to staff and students to improve performance.
- Adopting the Paroto Analysis for special focus on weak areas of

6.3.4 Research and Development

- M.Phil and Ph.D programs offered in Physics, Chemistry and Botany Departments with a view to access research facility to staff.
- With Principal as the Chairperson and a team of senior most heads of departments a Research Committee was formed to promote enrolment and promotion of Research.
- 2 new Research Labs have been set up in Science Departments

6.3.5 Library, ICT and physical infrastructure / instrumentation

- The college library is a treasure house of rare books and considered one of the oldest libraries in the district.
- The library is strengthened with periodic addition of books and infrastructure.
- The college has 161 system in 4 separate facilities to promote ICT learning
- The college functions in 3 blocks.
- Excellent galleries of seating arrangements, gardens, Public address system, department libraries etc.
- 78 Class rooms + 23 Labs + 3 Research Labs.
- 3 e-classrooms

6.3.6 Human Resource Management

- Students are motivated to go for Internships at CCMB, Wipro, BARC etc
- Talents of students identified and nurtured through JKC, Career Counselling and Special Training Programs.
- Industrial tours are arranged to promote interaction with experts.
- The CCE has a tie up with reputed MNCs who visit the colleges and conduct Campus Recruitment periodically.

6.3.7 Faculty and Staff recruitment

By State Government

6.3.8 Industry Interaction / Collaboration

- ONGC, Rajahmundry Base
- AP Paper Mills, Rajahmundry
- GVK Power Project, Jegurupadu
- AP Fisheries, Kakinada
- Reputed Local Industrial units.

6.3.9 Admission of Students

- Admissions are made as per university and government norms in vogue.
- Reservations and order of merit are strictly followed.

6.4 Welfare schemes for

Teaching Non teaching	Employees Medical Insurance of Govt. Of AP
Thorr teaching	Reimbursement of medical expenses by government
Students	Student Insurance

6.5 To	6.5 Total corpus fund generated Nil					
6.6 W	6.6 Whether annual financial audit has been done Yes No					
6.7 W	6.7 Whether Academic and Administrative Audit (AAA) has been done?					
	Audit Type External Internal					
		Yes/No	Agency	Yes/No	Authority	
	Academic	Yes	CCE	Yes	Academic Cell	
	Administrative Yes RJDCE Yes Superintendent					
	For UG Programmes Yes ✓ No ☐					
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?						
 Examination Branch has been fully Computerized Results placed on College Web Site for easy access. Supplementary Examinations conducted to save time Timely announcement of results 						
6.10 What efforts are made by the University to promote autonomy in the						

- affiliated/constituent colleges?
 - Change of syllabus allowed in consultation with University Experts and keeping in mind the changing industrial needs.
 - Question paper pattern changed to facilitate better coverage of syllabus.
 - Striking a perfect balance between the Common Core Syllabus and CBCS

6.11 Activities and support from the Alumni Association

- The Alumni plays a vital role by acting as members in Various College Committees.
- Alumni support financially and guides college development activities.
- Alumni Celebrated 150 year Celebrations of the college.
- Got an open air auditorium built with the funds raised from philanthropists and donors from among the alumni.

6.12 Activities and support from the Parent - Teacher Association

- Parent Teacher Association meets periodically to hear and solve issues pertaining to discipline and financial needs.
- Parents attend meetings for faculty feedback on the academic and behavioural aspects of their wards.
- Helps administration in designing curriculum that suits the changing needs students.

6.13 Development programmes for support staff

- Sensitizing staff over opportunities for orientation and refresher courses
- Computer Training extended through Jawahar Knowledge Centre in the college
- Plans are underway to offer Certificate Course in General English, Communication Skills and soft skills.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Restrictions on mobile usage
- Plans underway for paperless administration
- Plastics and Polythene bags banned
- Every III Saturday declared Vehicle Free Day.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Morning Assembly every Tuesday.
- Vandemataram in the morning and National Anthem in the evening through Public Address System.
- Daily news headlines on public address system for 3 minutes.
- 'Headlines on Board' maintained by Telugu & political science departments.
- English Club to promote Communication Skills and Employability
- Celebration of important days of national and international importance
- Practice of peer teaching
- Awareness drive on use of the medicinal plants
- Presentation of saplings in place of bouquets
- Lab to School Programme for Government Schools students
- First Saturday of every month is being observed as vehicle free day
- Student Managed Vegetable Garden

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Action Taken
RASTRIYA UCHCHATAR SHIKSHA ABHIYAN [RUSA] status	Applied for Components I and VII. Proposals submitted to CCE
CPE for the college	Submitted proposals with relevant documentation to UGC.
Construction of Indoor Stadium	Proposal submitted to UGC and matter being pursued.
To set up digital boards in e-classrooms to facilitate ICT learning	Placed order for 2 Digital Boards
Collaboration with national level scientific Research Centres like BARC to conduct Workshops for Lecturers	Modalities finalized for conduct of workshop
Conduct of at least 2 National and 01 International Seminars/workshops in the college	Planned an international work shop in collaboration with ANUR on Stress Management. Proposal for National Seminar titled "ATOM" by Dept. of Physics submitted.
Inviting Staff publication in National and International Journals/seminars/conferences and Workshops	Yes. Conducted meetings with staff and impressed upon them the need for publications off line and on line.

To secure more placements and internships for	Yes. Invited Local and MNCs to
students.	conduct on campus recruitment.
To apply for Diploma courses in 'Food	Yes. Commenced Process.
processing and Preservation' and 'Retail Trading	
Programs' under Community Colleges	

All activities were conducted as per the Academic Calendar. Besides these scheduled activities, the departments organized various other awareness programmes and extension activities during 2014-15.

7.3 Give two Best Practices of the institution

- 1. "Handful Rice"
- 2. Vehicle Free Day

Details in Annexure: III

7.4 Contribution to environmental awareness / protection

- 80% CFL bulbs to save energy and Awareness drives are organized with students of NSS and NCC on World Environment Day, Ozone Day, World Wild Life Day, Energy Conservation day etc
- Efforts are underway for setting up Solar Panels in the college
- Waste paper in the college collected and sent to Paper Mills for Recycling
- Use of plastics, Polythenes and mobile phones restricted on the campus
- Periodic Plantation taken up

7.5 Whether environmental audit was conducted?	Yes	√No	
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7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

SWOT analysis is done by various departments in the college to harness the strengths for better teaching and learning facilities and also to analyse the weaknesses and address them appropriately.

8. Plans of institution for next year

INTERNAL QUALITY ASSURANCE CELL,

GOVERNMENT COLLEGE (A)
RAJAHMUNDRY.

Coordinator, IQAC

- Receiving the Status of Centre for Potential Excellence
- Conducting International Seminars
- Submitting proposals for dditional Sanction of Funds for the construction of the indoor stadium.
- To make Campus Wi-fi enabled
- Undertaking Wholesale repairs to buildings and furniture in the college
- Forming various clubs with students
- To continue 'Yuvatarangam' Academic, Cultural and Sports Festival at College and District Levels
- To encourage staff to opt online courses (MOOCS) and complete them
- To apply for Skill Development courses under "Kaushal Kendra" Scheme.

Name

Dr. Che Masthanaigh

Government College (^` RAJAHMUNDRY.

Chairperson, IQAC

GOVERNMENT COLLEGE(A) RAJAHMUNDRY

ACADEMIC CALENDAR 2014-15

PARTICULARS OF I / III / V SEMESTER PARTICULARS 2014-15

Re-opening of the college : 09-06-2014
Commencement of the classes for III & V semesters : 09-06-2014
Commencement of the classes for I semester : 23-06-2014

Month	Dates of Holidays	Total Holidays	Mon	Tue	Wed	Thu	Fri	Sat	Total Working Days
Jun'14	14,15,22,29	04	4	-3	3-	3	3	2	18
Jul' 14	6,12,13,20,27,29	06	4	4	5	- 5	4	3	2.5
Aug 14	3,9,10,15,17,24,29,31	08	4	4	4	14	3	4	2.3
Sep 14	7,13,14,21,28,29,30	07	4	4	- 4	- 4		3	23
Cici*14	1,2,3,4,5,11,12,19,23,26 (from sep 29 to Oct 5 Dassarah vacation)	10	4	4	-4	1	.4	2	21
Nov'14	2.4	02	- 1	-		-	-	1	0.3
	Total	37	21	19	21	19	18	15	113

First Internal Examinations for all classes 06-08-2014 in 08-08-2014 Second Internal Examinations for all classes 22-09-2014 in 24-09-2014 Commencement of III Semester End Examinations 13-10-2014 to 24-10-2014 Commencement of I & V Semester End Examinations 25-10-2014 to 05-11-2014

PARTICULARS OF H/IV/VI SEMESTER PARTICULARS 2014-15

Commencement of the classes for ALL Semesters: 06-11-2014 Total Total Fri Sat Working Days Wed Thu Mon Tue Dates of Holidays Month Holidays 20 4 3 05 4 K.9.16.23.30 Nov'14 24 3 4 07 5 5 4. 7,13,14,21,24,25,28 Dec'14 29 3 4 11 4,10,11,12,13,14,15,16,18,25,26 Jan' 15 (Pongal HD-12 to 16) 23 4 4 1 4 1,7,8,15,22 Feb'.15 4 3 25 4 4 1.7,8,15,22,29 Mar 15 05 0.1 Apr'15 117 17 20 21 19 35 20 20

First Internal Examinations for all classes : 18-12-2014 to 20-12-2014 Second Internal Examinations for all classes : 02-02-2015 to 04-02-2015 Commencement of practical examinations : 23-02-2015

Commencement of Price and Commencement of II / IV / VI Semester End Examination : 12403-2015 to 06-04-2015

Last working days : 08-04-2015 to 07-06-2015

Summer variation Re-opening of the college 08-06-2015

Regarding the dates of the festivals, the dates announced by the State Government will be followed

Annexure II

Student Feed Back Report on Teachers 2014-15

As a part of IQAC activities, the IQAC has taken Student feedback on Teachers during the year 2014-15. All students record their views in a printed format (proforma I) consisting of a set of 21 parameters. Then a consolidated feedback form as shown in the proforma II is obtained. The performance of each teacher is evaluated depending on these parameters.

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LECTURER'S EVALUATION

	those given against each statement	Strongly	Agree	Disagree	Strongly
I.No	Particulars	Agree	- FRICE	5,000	Disagree
	My lecturer is punctual to the class.	A	В	С	. D
	I understand easily what my lecturer is teaching.	Α	В	С	D
	My lecturer comes well prepared for the class.	Α	В	c	D
4	My lecturer communicates clearly.	Α	В	С	- D
5	My Lecturer makes good use of examples and illustrations.	Α	В	c	D
6	My Lecturer is helpful when students raise doubts.	A	В	С	0.
7	My Lecturer completes the syllabus on time during the semester.	A	В	С	. D
8	My Lecturer completes the practical on time during the semester (if applicable).	Α	В	С	D
9	My Lecturer conducts the class regularly.	Α	В	C ·	D
10	My Lecturer enquires about My absence to the class.	A	В	С	D
.11	My Lecturer is very helpful to weaker students/slow learners.	A	В	C	D
12	My Lecturer is fair to all students in evaluations.	Ä	В	С	D
13	My Lecturer is available during college hours for consultations	А	В	С	D
14	My Lecturer takes active part in co-curricular activities.	Α	В	С	D
15	My Lecturer creates awareness of recent developments in the subject.	A	В	С	D
16	My Lecturer provides more information than in text book	A	В	С	D
17	My Lecturer holds the attention of students through out the class.	А	В	С	D
18	My Lecturer encourages discussion in the class.	A	В	С	D
19	My Lecturer gives useful explanation while returning answer paper and assignment.	A	В	С	D
20	My Lecturer inspires me.	A	8	С	0
21	Overall, he/she is one among the best lecturer	s A	В	С	. 0

PROFORMA-II

IQAC – Name of the College

Analysis of Lecturer Evaluation by students

Name: Dept:			No. of respondents :				
		A (%)	B (%)	C (%)	D (%)		
1	Particulars						
	My Lecturer is punctual to the class.						
	I understand easily what My Lecturer is saying.				+		
	My Lecturer comes well prepared for the class.		-				
	My Lecturer communicates clearly.						
 5	My Lecturer makes good use of examples and			-	-		
	illustrations. My Lecturer is helpful when students raise						
6	doubts.						
7	My Lecturer completes the syllabus on time.						
8	My Lecturer completes the practical in time (for B Sc class).						
9	My Jecturer Conducts the class regularly.						
	My Lecturer enquires about My absence to the						
10	· ·	-					
11	My Lecturer is very helpful to weaker	1					
111	students/slow learners.				ļ		
12	My Lecturer is fair to all students in evaluations	-			_		
13	My Lecturer is available during college hours		_				
14	My Lecturer takes active part in co-curricular						
	My Lecturer creates awareness of recent						
15		n					
16	My Lecturer provides more information than it						
-	My Lecturer holds the attention of students						
-	through out the class	S.					
1	My Lecturer gives useful explanation while						
1	My Lecturer gives useful explanation returning answer paper/ assignment.						
	My Lecturer inspires me.						
-	Overall, he/she is one among the best teach	er.					

(A= strongly agree; B= agree; c=disagree; D=strongly disagree)

Date:		Signature
Signature of HOD		.
	Signature of the Principal	

Annexure III

Best Practice -1

- 1. Title of the Practice: HANDFUL RICE (Guppedu Biyyam)
- 2. Goal: To help feed inmates of orphanages and Old Age Homes

3. The Context

There are about half a dozen old age homes and orphanages in and around Rajahmundry facing the dire need for day to day provisions in the absence of sponsors. Keeping this in view, the students of the college have started the scheme "Handful Rice". As part of it, each student brings a handful of rice from home and drops it into a big container kept especially for this purpose. Once every 15 days, the rice is collected into bags and distributed to the old age homes and orphanages based on their need.

4. Evidence of Success: The scheme received a good appreciation from all quarters. The proof of it can be seen in the steady increase of quantity of rice collected. The students are showing great enthusiasm to participate in the programme.

Best Practice -2

- 1. Title of the Practice: Vehicle Free Day
- **2. Goal:** To save Fuel and to create a Pollution free Environment through minimization of CFCs
- **3.** The Context: In view of increasing environmental pollution and increasing use of Fuels, the faculty of the college have taken a unanimous decision to abstain from use of Vehicles once a month on every First Saturday. On that day, the staff comes to college either on foot or on bicycles.
- 4. **Evidence of Success**: The program received good response. The use of cycles by lecturers has become an ideal practice for the citizens of the town.